Presentation materials and video replay will be provided within one week.

Have questions? Use the questions panel — we'll field them as we go and during the Q&A recap at the end of the call.



Taking the Mystery Out of the Customer Experience

# **Today's Panelists**



**Linda Schrock**Research and Mystery Shop Director, Harland Clarke



**Stephen Nikitas**Senior Strategy Director, Harland Clarke

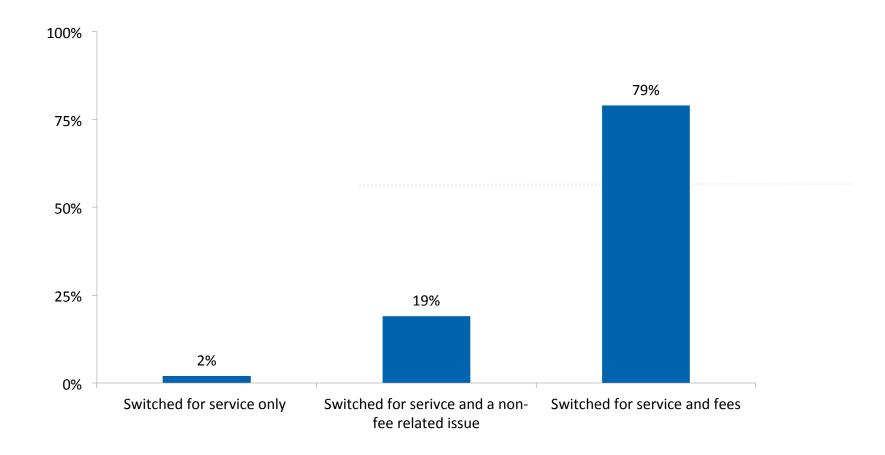


# Agenda

- Harland Clarke's Mystery Shop services
- Sample Peer-to-Peer/Competitive Comparisons
- EnGauge Reporting (Demo)
- Q&A



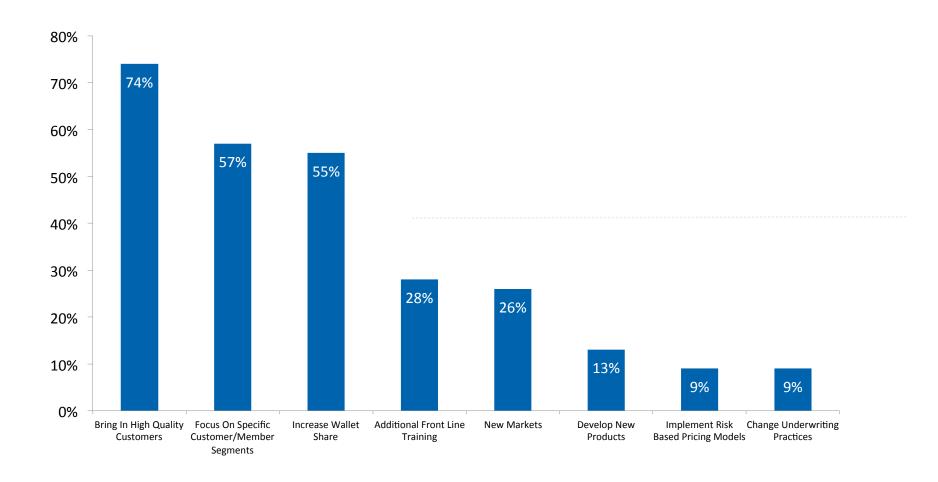
# **Why People Switch Primary Financial Institutions**



Source: JD Power and Associates, U.S. Retail Banking Satisfaction Study, 2012



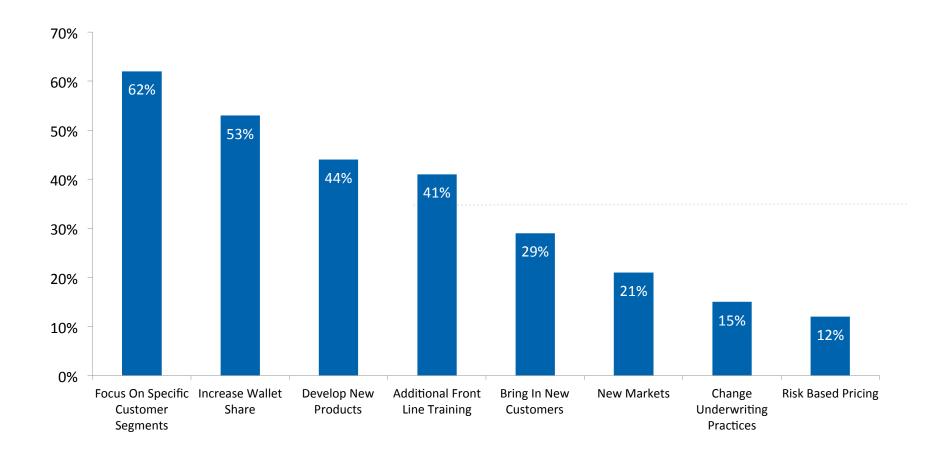
# **How Will Your Institution Grow Loans?**



Source: BAI Research Studies for Solutions Providers



# **How Will Your Institution Improve Retail Performance?**



Source: BAI Research Studies for Solutions Providers



# **Address Challenges With Mystery Shopping**

### Sales/Service

- Develop, implement, enhance or evaluate corporate culture
- Differentiate from other financial institutions
- Measure consistency in service delivery
- Compare performance against peers and competitors

#### Growth

- Retention and/or growth of the customer base
- Increase in product/service penetration (cross-selling)





### Why Harland Clarke's Mystery Shop?

- 20+ Years Experience with Customer Experience solely within the Financial Services Industry
- Customized and unbiased approach to service measurement
- Designed to align with financial institution initiatives and objectives
- **Detailed reporting and timely insights** delivered from professional shoppers
- **13,000+** Mystery Shoppers within the Harland Clarke database system shoppers instructed on Sales and Service information
- Consultation to take action based on real data



### **Experienced, Professional Shoppers**

- Shoppers recruited through the national MSPA (Mystery Shopping Providers Association)
- Three-to-12 months experience in shopping with financial institutions
- Community based
- Option to recruit from current account holders
- Training
  - Client focused
    - Understanding the organization
    - Shop criteria and scenarios
    - Service standards
  - Mystery Shop expectations and experience
  - Sales and service training
    - Understanding probing questions
    - Features and benefits
    - Cross-selling



### **Effective Evaluation Methods**

Evaluations follow a sales and service format; individual questions may be fully customized to meet your specific needs

### • In-person/In-branch

- Facility
- Teller
- Customer Service Representative

### • Telephone

- Branch Calls
- Call center
- Back office calls

#### Website

- Consumer-focused
- Ease of use, response time

### Other Shop Services

- New customer experience audit
- Competition shops
- Live chat



# **Mystery Shop Program Deliverables**

- Analysis of current skillsets among designated employees
- In-person branch evaluation and alternative delivery system feedback
- Measurement of sales process improvement
- Certificate of excellence for qualifying employees



<sup>&</sup>lt;sup>+</sup> Individual results available only to specific branch and staff member evaluated

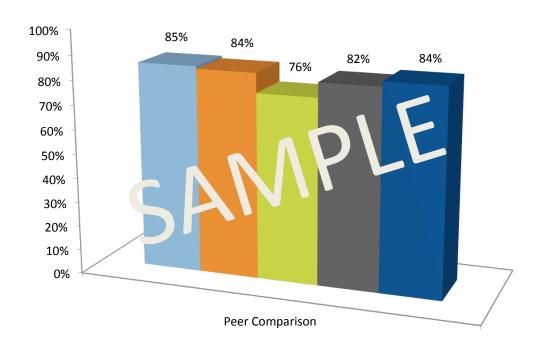
# **Mystery Shop Service Implementation Process**



development, process changes



# **Sample Peer-to-Peer Comparison**



# Sample financial institution's organizational overall score compared to four peer financial institutions

- Evaluation forms with the same type of questions
- Peer financial institutions chosen based on:
  - \$357M \$519M in assets
  - 13 29 branches



# Sample Competitive Comparison – Areas of Success

Sample leads in product knowledge, ability to establish credibility and direct customers to the right products/services.

Questions	Sample FI	FI 1	FI 2	FI 3	FI 4
Did the employee have a positive attitude, smile, and offer a friendly greeting to build rapport?	100%	90%	100%	92%	92%
Did the employee use a request to serve statement?	100%	83%	67%	92%	86%
Did the employee listen to understand and acknowledge your inquiry?	100%	100%	100%	92%	100%
Did the employee describe the features of the product so that you understood?	-00%	100%	100%	92%	94%
Did the employee describe the benefits of the product so that you understood?	95%	60%	83%	85%	76%
Did the employee cross-sell products and services based on your stated needs?	95%	73%	58%	85%	90%
Did the employee thank you for coming in or offer a positive closing statement?	100%	93%	92%	85%	90%
Was your request handled in an accurate and efficient manner?	95%	97%	100%	85%	98%



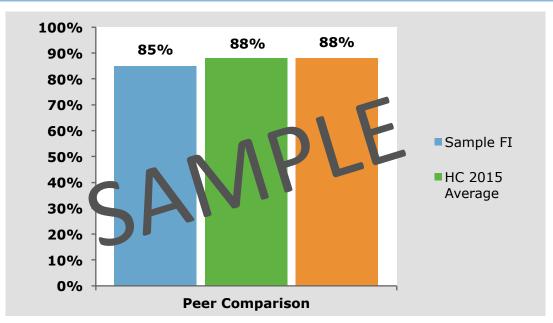
# **Sample Competitive Comparison - Improvements**

Questions	Sample FI	FI 1	FI 2	FI 3	FI 4
Did the employee introduce themselves to build rapport?	61%	60%	8%	69%	67%
Did the employee ask your name or account number?	61%	23%	33%	<b>62</b> %	45%
Did the employee ask probing questions to qualify your needs?	66%	80%	<b>75%</b>	54%	65%
Did the employee ask for your butiness?	76%	60%	92%	77%	69%
Did the employee use your name at Last once during the conversation?	42%	40%	8%	46%	45%

- Employees introducing themselves helps establish a comfort level and build rapport
- Asking for and using customers' names will personalize conversations and reassure customers their needs will be addressed
- Using open- and closed- ended questions will allow employees to present appropriate products specific to customer needs
- Restating the advantages of doing business with financial institution aids employees greatly in closing the sale, leading to new accounts opened and applications filed



## **Sample Competitive Comparison - Improvements**

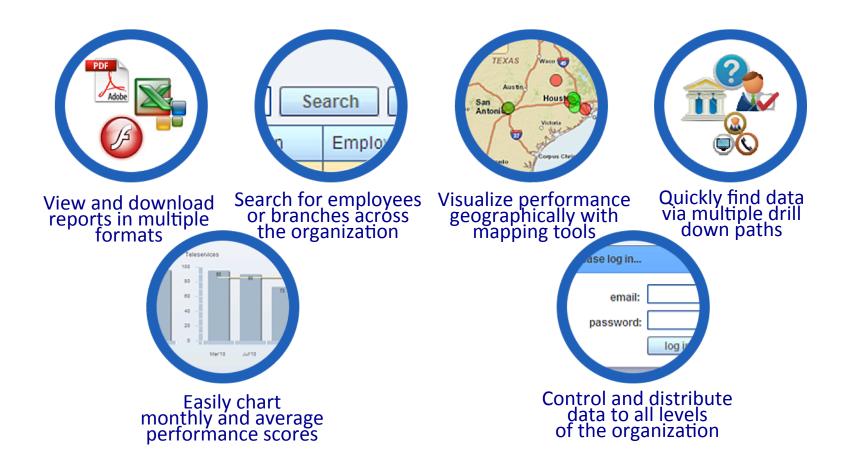


- Harland Clarke Industry Average
  - Data spans a seven-year time frame (more than 200 new baseline clients)
- Harland Clarke 2015 YTD Average

#### **Conclusion:**

- Sample financial institution is comparable with the Harland Clarke Industry Average and the 2015 YTD Average when discussing switching financial institutions and/or new checking accounts
- Review the Areas of Improvement comparison chart to help your teams better understand what it takes to obtain that perfect 100% score

# **EnGauge Mystery Shop Reporting**



http://harlandclarke.com/research-analytics/mystery-shop/specialty-shops/engauge-video



# **EnGauge Mystery Shop Reporting**

### • 24/7 online access

Log on anytime using secure web-based tool

### Real-time shopper feedback

- Review financial institution's mystery shop entries as soon as they are finalized
- Quickly identify and respond to customer service strengths and weaknesses

### • Interactive data analysis tools

Analyze graphs and charts to identify trends and performance comparisons

#### One-click drilldown

Instantly access details organized by branch, employee, function or question

#### Intuitive user interface

Use easy-to-navigate interface to save time with at-a-glance data organization

#### Detailed observations

Assess shopper narratives for a descriptive account of experiences



# **Mystery Shop Service and History**

### Tenured team, tenured product

- 20+ years Mystery Shopping experience
- 13,000 + mystery shoppers
- MSPA Member

### **Comprehensive reporting and visual representation**

- Concrete, observable data summarized with trend analysis and comparison
- Interactive graphs
- Online delivery

### Advise leadership in data interpretation and subsequent action

- Outlines strengths and areas for improvement
- Ensures understanding of customer experience and detailed competitive analysis

Source: JD Power and Associates, U.S. Retail Banking Satisfaction Study, 2012



## **Harland Clarke Mystery Shop Advantages**

- Financial institution focus
- Customizable programs and forms
- 30-day program implementation
- Positive approach to quality service measurement
- Consultative review of results
- Training and service standard recommendations
- Extensive shopper training to ensure understanding of custom shopping scenarios
- Captures "snapshot" of actual customer experience for a "like you were there" feel
- Prompt report uploads for client viewing
- User-friendly, advanced online portal that delivers enhanced flexibility for reporting and analysis



### Q & A

### Type your question in the questions panel



Research and Mystery Shop Director

### **Stephen Nikitas**

Senior Strategy Director

A video replay of this webcast will be sent to you within the next week

### www.HarlandClarke.com



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# **Thank You!**

